



Handout to accompany: “Not the Recruitment You Remember – Alumnae Organization” seminar
Fraternity Value: Honor and Respect

Instructions: Try your hand at matching the terms listed in the column on the left and match the terms with their correct definitions on the right!

1.) Recruitment	a.) replaces the word “rushee”, this is the woman going through recruitment
2.) Potential New Member (PNM)	b.) allowable chapter size as determined by Panhellenic, including new and initiated members
3.) Quota	c.) replaces the word “cut”, refers to the process of not inviting PNMs back to future rounds of recruitment
4.) Quota Additions	d.) per Pi Phi’s Constitution and Statutes, a sister, daughter or granddaughter of an initiated member in good standing
5.) Total	e.) replaces the word “rush”, this refers to the member intake process that NPC groups participate in at least once annually
6.) New Member	f.) process of expressing approval to invite a PNM into membership
7.) Legacy	g.) replaces the word “suicide”, this refers to a PNM only listing one sorority on her membership agreement, even though she attended more than one preference party. A PNM who SIPs is not eligible for quota additions
8.) Sponsorship	h.) the number each chapter can pledge during recruitment
9.) Release	i.) replaces the word “pledge” as a noun, this refers to the women that accept a bid and are pledged to Pi Phi
10.) Single Intentional Preference (SIP)	j.) Good faith PNMs who fail to match in the normal bid matching process can be placed in a chapter that has already matched to quota

Typical Recruitment Rounds:



Some helpful DOs and DON'Ts

Alumnae Involvement: Individual	
<p><u>DOs</u></p> <ul style="list-style-type: none"> • Understand that a daughter, sister or granddaughter of a member shall be considered a legacy of the Fraternity • Understand that the final decision for issuing a bid rests with the chapter • Respect the decisions of the chapter and do not air your grievances in a public format • Understand that alumnae are bound by the College Panhellenic recruitment rules 	<p><u>DON'Ts</u></p> <ul style="list-style-type: none"> • Expect chapter members or advisors to share chapter business; all membership selection discussions are bound by a commitment to confidentiality • Send any personal information of a PNM electronically • Send gifts on behalf of a PNM • Contact the collegiate members during recruitment

Alumnae Involvement: Alumnae Organizations	
<p><u>DOs</u></p> <ul style="list-style-type: none"> • Elect an ACRIC Committee of 3-5 members, depending on the size of your organization • Encourage your club members to support the local Alumnae Panhellenic Association • Expect chapters to send a written acknowledgement to the ACRIC that a RIF has been received 	<p><u>DON'Ts</u></p> <ul style="list-style-type: none"> • Serve as ACRIC if you are the mother or sister of a collegiate member of a chapter • Serve on a chapter AAC if you are on the ACRIC committee • Send gifts on behalf of a PNM • Contact chapters for lists of their new members; these lists are provided on the Fraternity website upon the completion of recruitment